



Colorado Association of Infant Mental Health (COAIMH)

Endorsement for Culturally Sensitive, Relationship-Focused Practice Promoting Infant Mental Health (IMH-E ®)

Requirements for Infant Mental Health Mentor (*Macro*)*

EDUCATION	WORK EXPERIENCE	TRAINING	REFLECTIVE SUPERVISION/CONSULTATION	EXAMPLE OF LEADERSHIP ACTIVITIES	PROFESSIONAL REFERENCE RATINGS
<p>Master of Arts (MA), Master of Science (MS), Master of Education (MEd), Doctorate in Education (EdD), Master of Social Work (MSW), Master of Nursing (MSN), Doctor of Psychology (PsyD) Doctor of Philosophy (PhD), Doctor of Osteopathy (DO), Medical Degree (MD) or other degree specific to one's professional focus in infant mental health; post-graduate specialization or university certificate program; in accordance with <i>MI-AIMH Competency Guidelines®</i>.</p> <p style="text-align: center;">Official transcript(s) required.</p>	<p>Clinical: Meets specialized work experience criteria as specified as an IMH Specialist plus 3-years post-graduate experience providing infant mental health RSC and other leadership activities at the regional or state level.</p> <p>Policy: Three years post-graduate experience as a leader in policy and/or program administration related to the infant/family field.</p>	<p>Minimum 30 clock hours of relationship-based education and training pertaining to the promotion of social-emotional development and/or the practice of infant mental health. Applicants will include as many hours as necessary to document that competencies (as specified in Competency Guidelines®) have been met.</p>	<p>Minimum 50 clock hours within one to two year timeframe. Relationship-focused, reflective supervision/consultation (RS/C) with an approved supervisor/consultant, individually or in a group, while providing services to infants, toddlers and families.**</p>	<p>Clinical:</p> <ul style="list-style-type: none"> -Organize and facilitate reflective practice groups and/or IMH study groups. -Represent IMH interests in planning for National Early Childhood, Social Service, Child Welfare, Behavioral Health and Public Health conferences -Leadership in local/state IMH association <p>Policy:</p> <ul style="list-style-type: none"> -Provide feedback to state agencies on current & proposed policies that promote IMH practices -Provide presentations on IMH, its importance, and its role in all early childhood 	<p>Clinical:</p> <ol style="list-style-type: none"> 1. One from current program supervisor, teacher, trainer, consultant or colleague. 2. One from person providing reflective supervision/consultation. 3. One from a supervisee/consultee. <p>Policy:</p> <ol style="list-style-type: none"> 1. One from current program supervisor, teacher, trainer or consultant, if applicable. 2. One from person providing reflective supervision/consultation, if applicable. 3. If no one available from first two categories, candidate may ask three colleagues. <p>Research/Faculty:</p> <ol style="list-style-type: none"> 1. One from current department supervisor or chair if he/she is familiar with IMH. If not, ask a



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	<p>Research/Faculty: Three years post-graduate experience as a leader in university-level teaching and/or published research related to the infant/family field.</p>			<p>disciplines/systems</p> <p>Research/Faculty: -Provide leadership in graduate certificate IMH programs Participate as member of doctoral candidate's committee when IMH-related topics are proposed</p>	<p>colleague.</p> <p>2. One from person providing reflective supervision/consultation, if applicable. If not applicable, candidate may ask a colleague.</p> <p>3. One from a student taught and/or supervised by the candidate.</p> <p>At least one of the ratings must come from an individual who meets COAIMH Endorsement® requirements as IFS, IMHS, or IMHM OR is familiar with the <i>Competency Guidelines</i>®</p>

ALL Endorsement applicants have to sign a *Code of Ethics & Endorsement Agreement*, provide *Documentation of Competencies*, and have a current Professional Membership with COAIMH to complete their application.

*Successful completion of Exam required for Endorsement (currently offered twice/year).

**COAIMH does not currently require that reflective supervisors have Endorsement. (We are currently building capacity to make this a requirement beginning January 1, 2018.) In the meantime, non-Endorsed RS/C providers must meet the requirements for Endorsement at a specific category. Contact COAIMH's Endorsement Coordinator for details: Co.endorsement.coordinator@gmail.com.

Endorsement Renewal: All Endorseees have to complete a minimum of 15 clock hours/year of relationship-based education and training, pertaining to the promotion of social-emotional development and/or the practice of infant mental health (e.g. regional training, related course work at colleges or universities, infant mental health conference attendance) and maintain a current COAIMH membership. Documentation of training hours submitted with membership renewal.