Colorado Association of Infant Mental Health (COAIMH)  
Endorsement for Culturally Sensitive, Relationship-Focused Practice Promoting Infant Mental Health (IMH-E ®)  
Requirements for Infant Family Associate (Promotion)

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<th>EDUCATION</th>
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| Any academic degree, including Bachelors, Masters, Doctorate OR Official transcript from Child Development Associate (CDA) OR Official transcript from Associate’s degree (AD) in related area OR Two years infant and early childhood-related paid work experience (include official transcripts from any college courses completed). | Any academic degree, including Bachelors, Masters, Doctorate OR Official transcript from Child Development Associate (CDA) OR Official transcript from Associate’s degree (AD) in related area OR Two years infant and early childhood-related paid work experience (include official transcripts from any college courses completed). | Minimum 30 clock hours of relationship-based education and training pertaining to the promotion of social-emotional development and/or the practice of infant mental health. Applicants will include as many hours as necessary to document that competencies (as specified in Competency Guidelines®) have been met. | Recommended, but not required for Endorsement. | Three ratings from:  
1. At least one of the ratings must be from a current teacher, CDA mentor, instructor, or supervisor.  
2. At least one of the ratings must come from an individual who meets COAIMH Endorsement® requirements as IFS, IMHS, or IMHM OR is familiar with the Competency Guidelines®.  
3. One of the ratings can come from a colleague, or a parent/recipient of services (paid or volunteer), teacher, CDA mentor, Board member, etc. |

**ALL** Endorsement applicants have to sign a Code of Ethics & Endorsement Agreement, provide Documentation of Competencies, and have a current Professional Membership with COAIMH to complete their application.  
**Endorsement Renewal**: All Endorsees have to complete a minimum of 15 clock hours/year of relationship-based education and training, pertaining to the promotion of social-emotional development and/or the practice of infant mental health (e.g. regional training, related course work at colleges or universities, infant mental health conference attendance) and maintain a current COAIMH membership. Documentation of training hours are submitted with membership renewal.  