

Clinical Manager, Early Childhood

Regular Full Time Management
Denver, CO, US

Salary Range:\$65,000.00 To \$75,000.00 Annually

Summary of Position:

The Clinical Manager, Early Childhood is responsible for the direction and management of all Child First program and clinical operations within Tennyson Center for Children. The manager engages in clinical reflective supervision with four Child First Clinical Teams (each team made up of a Family Support Partner and a Mental Health and Developmental Clinician) who are conducting Child First's home-based therapeutic intervention. The manager also maintains a caseload of two Child First families. As an administrator, the manager works very closely with the Child First Colorado Clinical Director to ensure fidelity to the Child First model and optimal outcomes for families. In addition, the Child First Manager serves as a liaison to community-based providers serving young children and families, and to the local early childhood collaborative.

Essential Job Functions:

- Supervise all components of clinical operations and set program policy and procedures for Child First teams of Master and Bachelor level staff.
- Provide Child First group reflective supervision and case conference meetings on a weekly basis, using videotape as appropriate.
- Provide weekly reflective supervision with each Clinician, Family Support Partner, and Clinical Team.
- Use the Child First Fidelity Framework with all staff to maintain fidelity to the Child First model.
- Lead all site-based quality enhancement activities in collaboration with the Colorado Clinical Director and Child First NPO.
- Participate in reflective consultation with the Colorado Clinical Director on a weekly and then biweekly basis per model fidelity.
- Hire new Child First staff using Child First NPO guidelines.
- Actively participate in all Child First training, including Child First Learning Collaborative, distance learning, and specialty training, and assist staff in mastering program components to ensure fidelity to the Child First model.
- Build relationships and work collaboratively with local non-profit agencies, public social services, and state policy makers to enhance their understanding and utilization of Child First services.
- Represent Child First within the local early childhood council or collaborative meetings and other local, state, and national meetings, as appropriate.
- Other related duties as assigned

Education and Experience:

- Licensed mental health clinician with a Master or Doctoral degree in social work, psychology, APRN-child psychiatry, marriage and family therapy, or related field.
- Knowledge of early childhood development and disability, especially emotional/behavioral health
- Minimum of five years' experience working psychotherapeutically with young children (0-5 years) and their families using a relationally-based model. Specific experience with dyadic child-parent psychotherapy preferred.
- Significant experience working in home and community-based settings.
- Knowledge and experience working with adults with mental health and cognitive challenges.
- Minimum of 3 years' experience conducting reflective supervision with Master level clinicians.
- Excellent leadership and team-building skills.
- All candidates must have a valid Colorado driver license.
- All positions require criminal CBI background check, FBI fingerprint check, State of CO child abuse check, DMV driving record check, pre-employment drug test, pre-employment physical, academic credential verification, and reference check.

Benefits:

Employees working 30 or more hours can enroll in the following:

- [Kaiser Medical Insurance](#)
- [Delta Dental Insurance](#)
- [Eye Med Vision Insurance](#)

An industry leading pension plan is also available to employees during open enrollment.

- [Pension Fund of the Christian Church](#)

Additional voluntary benefits are available directly through:

- [Colonial Life Insurance](#)

Employee assistance plan is open to all employees for additional self-care:

- [ESI](#)
- On site Chaplain for employee self-care needs.

For additional information submit your on-line application at <https://www.tennysoncenter.org/careers/> and then contact

Hami Nguyen, HR Analyst with any questions: Hami Nguyen, HR Analyst, Tennyson Center for Children, 2950 Tennyson St. | Denver, CO 80212

Email: hami.nguyen@tennysoncenter.org

Phone: 720-855-3306