



Seeking a Part-Time Executive Director to lead and grow a small, start-up nonprofit organization.

About Collaborations for Growth – A 501c3 Non-Profit Organization

Founded by early childhood and infant mental health luminary, Dr Rebecca Shahmoon-Shanok, and based upon her decades of work, Collaborations for Growth (CG), aims to educate a richly diverse demographic of leaders and providers across all the disciplines and systems which touch the lives of prospective and birthing/adopting/fostering parents, especially reaching those in poverty.

With prevention at its center, this organization aims to reroute the trajectory of significantly at-risk and diagnosable youngsters heading for academic or social trouble, as well as support their teachers and caregivers. While the organization is new, its primary service program, Relationships for Growth and Learning, has successes documented over decades. **This venerable program provides state-of-the-science, culturally attuned training, supervision and consultation to agencies, leaders and providers across all early childhood systems.**

We aim to hire diverse individuals who are passionate about improving the world for babies, toddlers, preschoolers and their parent figure(s). CG celebrates diversity in all of its forms --- race, gender, color, national origin, marital status, sexuality, religion, veteran status, age, ability, disability status --- and works to create an inclusive workplace where people of different backgrounds and beliefs are empowered to better their own futures as we work together to improve the lives of those using our materials and attending our trainings.

About the Executive Director Role

Working closely with the Board of Directors, the Executive Director will serve as the engine of growth and take this young organization to its next level, developing strong partnerships with early childhood-serving systems and organizations who are interested in implementing RfGL programs in their settings, as well as continuing to raise funds and build the CG team.

The Executive Director will work with early childhood systems across the United States to implement Relationships for Growth and Learning (RfGL) programs in a variety of child-serving settings. The Executive Director will be responsible for building the relationships and raising the funds that make this possible, working with a dedicated team of curriculum-developers and early childhood mental health practitioners who have deep experience with RfGL programs, as well as CG Board members.



The ideal candidate is action-oriented, has many relationships in early childhood systems and relishes the opportunity to build a service organization from the ground up.

Required Experience & Skills

- Demonstrated success growing a service program or organization
- Demonstrated success raising money or significant relationships with child-focused funders which would make raising money easier
- Demonstrated success building a team and managing consultants
- Experience managing the finances of a service program including budgeting, tracking/managing expenses and reporting on financial performance (will have support from a contracted CPA)
- Demonstrated success working with a high-level Board of Directors and leveraging them as allies to advance the growth of the organization
- Great sense of humor
- Master's Degree or PhD in Psychology, Social Work, Education, or other relevant field

Preferred Experience & Skills

- Knowledge of the practices and principles of the infant and early childhood mental health field
- Knowledge of adult learning principles of training design and delivery
- Tech savvy with abilities to master and navigate multiple programs and applications

To Apply

Please submit a tailored cover letter and resume to Tali@collaborationsforgrowth.org.