



(<http://auroramentalhealthcenter.applytojob.com/apply>)

Therapist - Early Childhood - Sign On BONUS Available

📍 Aurora, CO

🕒 Full Time

👥 Clinical

🎓 Experienced

Our Mission.

The Aurora Mental Health Center is dedicated to helping people Live Life to the Fullest. If you are passionate about our Core Values; Passionate Caring, Rising to the Challenge, Honoring and Respecting all Persons, Believe in Resilience and Putting Client and Community First, we would like to invite you to join our family!

About the team.

Our Early Childhood & Family Center (ECFC) program is made up of several teams that provide specialized prevention and early intervention for young children and their families who may be struggling with behavioral, social-emotional or other mental health difficulties stemming from trauma.

ECFC services incorporate outreach, prevention, consultation, parenting classes, support groups and intervention services including evidence-based prevention and treatment models.

The Child First model is an evidence-based, two-generation intervention that works with very vulnerable young children (prenatal through age 5 years) and their families, providing intensive, home-based services to decrease the

incidence of serious mental health problems, developmental and learning disabilities, and abuse and neglect. Child First provides (1) a psychotherapeutic, dyadic intervention to strengthen the parent-child relationship, and (2) care coordination to connect the family to needed services and supports.

About the role.

The Therapist on the ECFC team is responsible for facilitating recovery and optimal quality of life in clients with behavioral health concerns, by providing individual and group therapy, case management and psychoeducation. In collaboration with the client, you will create and carry out a consistent plan of treatment, from intake and assessment to closure.

**** In-Home position but due to Covid-19 and safety, it is temporary remote and will return to in person when safe.****

Responsibilities:

- Conduct diagnostic assessments, individual, family and/or group therapy with assigned clients.
- Develop and monitor treatment plans; update at required intervals.
- Consult with internal and external professionals and collaterals to ensure access to needed services and proactive coordination of care.
- Provide clinical case-management services as needed. Provide crisis intervention as appropriate.
- Provide comprehensive clinical services designed to decrease symptoms and improve quality of life.
- Assist clients to evaluate strengths and symptoms, and set their own goals.
- Guide and instruct clients in coping skills.
- Offer consultation to community partners and providers.
- Ensure that billing information is up-to-date for assigned clients. Seek insurance authorization for services as required.
- Write reports and other correspondence, as necessary, and with appropriate releases.

- Complete all requests to provide the necessary information and undertake the required activities to ensure timely and ongoing credentialing with third party payers.

About you.

The ideal candidate should have strong leadership skills, be highly collaborative and enjoy working in families' homes for children 0-6 years. Candidates must have previous experience working with young children and their families. Bilingual Spanish-speaking applicants preferred; differential pay available for bilingual therapist.

Requirements:

- Master's degree in human services field.
- At least one year relevant experience providing clinical care to appropriate client population, including conducting individual, family and/or group therapy.
- Licensed Therapist preferred, will also consider License eligible: Licensed Clinical Social Worker (LCSW), Licensed Marriage and Family Therapist (LMFT), or Licensed Professional Counselor (LPC).
- Knowledge of theories and evidence based practices related to clinical treatment.
- Ability to learn and utilize an electronic health record with proficiency.
- Solid understanding of mental illness and treatment modalities within multidisciplinary approach.
- Knowledge of DSM-V.
- High level of interpersonal and communication skills.
- Ability to understand and effectively respond to all client presentations and crisis situations.
- Ability to document interactions with clients, other agencies and mental health professionals.

Compensation, Benefits & Perks.

Salary for this role *(based on experience and company equity):*

- Unlicensed Therapist: \$45,000 - \$48,000
- Licensed Therapist: \$53,000 - \$73,000

Additional Compensation Opportunities:

Sign On Bonus Tiers:

- \$2000 for Unlicensed Therapist.
- \$3000 for Licensed Therapist.
- \$4000 for LCSW with adults.

Language Differential Pay (For Bilingual Candidates):

- 5% of base salary up to \$3,000/year.

Benefits:

- Health insurance: Kaiser
- Dental, vision, and flexible spending accounts(dependent care & health care)
- Company paid basic life and AD&D insurance
- Long-term disability coverage*
- 403(b) retirement plan which provides 100% vesting immediately, and matching contributions up to 4% after one year of employment
- Paid time-off up to 12 days for full-time first year employees, including 9 Paid Company Holidays, 2 floating holidays, and 12 sick days (hours calculated pro-rata basis)
- Employee Assistance Program
- Voluntary term life insurance
- Short term disability*

*Eligible for benefit if working 30 hours per week or more

Additional Perks:

- Quality Supervision for clinical hours towards licensure at no cost to the employee
- Loan Forgiveness
- Continued learning benefit

We are an Equal Opportunity Employer.

Aurora Mental Health Center (AuMHC) and subsidiaries are dedicated to the principles of equal employment opportunity. We prohibit unlawful discrimination against applicants or employees on the basis of age 40 and over, race, sex, color, religion, national origin, disability, military status, genetic information, or any other status protected

by applicable state or local law. We are committed to maintaining an environment that respects the dignity of each individual in our community. We do not tolerate discrimination in any form or context including harassment or exclusion.

Diversity Statement.

We are committed to the values of diversity, equity, and inclusion, and strive to ensure that it is interwoven into the fabric of our organization. We support and nourish an inclusive and welcoming environment for employees from diverse backgrounds.

To Apply:

<https://auroramentalhealthcenter.applytojob.com/apply/yIJ6g5zZ5l/The-rapist-Early-Childhood-Sign-On-BONUS-Available?referrer=20210414232121OXY6GLDSSXEDJICC>