

Early Childhood Mental Health

Job Details

Job Location

1290 Chambers Aurora CO 80011 (Leversee Building) - Aurora, CO

Position Type

Full Time

Salary Range

\$53,000.00 - \$80,000.00

Job Category

Health Care

Job Description

Our Mission

The Aurora Mental Health Center is dedicated to helping people Live Life to the Fullest. If you are passionate about our Core Values; Passionate Caring, Rising to the Challenge, Honoring and Respecting all Persons, Believe in Resilience and Putting Client and Community First, we would like to invite you to join our family!

About the team.

Our Early Childhood & Family Center (ECFC) program is made up of several teams that provide specialized prevention and early intervention for young children and their families who may be struggling with behavioral, social-emotional or other mental health difficulties stemming from trauma.

ECFC services incorporate outreach, prevention, consultation, parenting classes, support groups and intervention services including evidence-based prevention and treatment models. These services are available via referral from community based childcare providers, parents and caregivers, pediatricians, public health nurses, and from within Aurora Mental Health Center.

About the role.

Responsibilities:

- Develop effective center-focused and child-specific early childhood mental health consultation to respond to needs of care providers in the City of Aurora and outlying rural areas (approximately 24 hours / week).
 - Provide child-specific consultation on-demand with a wide range of providers using best practices, including a structured observation and assessment of the presenting concerns and reflecting with providers to develop culturally responsive solutions together that work for the parent, the providers and the Consultant.
 - Provide Center-Based services, starting with a discussion of principles of consultation and development of goals in the form of a contract with the participating center. The ECMH Specialists who are providing consultation in childcare settings will use the Kid Connects model of childcare consultation within the limits of the childcare site agreements to the conditions of the consultation.

- Participate as co-leader of the Incredible Years Parenting Program (IY) or other parenting programs and may be in collaboration with the ECFC clinicians who also co-lead these groups. These classes are specifically designed for parents of young children, are 15 weeks long, 2.5 -3 hours a week, and include a meal and childcare or concurrent infant/toddler and preschooler groups.
- Responsible for accurate and consistent tracking of activities to meet grant report requirements and to evaluate outcomes.
- Maintain relationships with key community early childhood organizations that serve young children.
- Attend in participate in team and other meetings, staffings, and hearings, as necessary.

About you.

The ideal candidate should have strong leadership skills, be highly collaborative and enjoy working in families' homes for children 0-6 years. Candidates must have previous experience working with young children and their families. Bilingual Spanish-speaking applicants preferred; differential pay available for bilingual therapist.

Requirements:

- Master's degree in human services field.
- At least one year relevant experience providing clinical care to appropriate client population, including conducting individual, family and/or group therapy.
- Licensed Therapist preferred, will also consider License eligible: Licensed Clinical Social Worker (LCSW), Licensed Marriage and Family Therapist (LMFT), or Licensed Professional Counselor (LPC)
- Knowledge of theories and evidence based practices related to clinical treatment.
- Ability to learn and utilize an electronic health record with proficiency.
- Solid understanding of mental illness and treatment modalities within multidisciplinary approach.
- Knowledge of DSM-V.
- High level of interpersonal and communication skills.
- Ability to understand and effectively respond to all client presentations and crisis situations.
- Ability to document interactions with clients, other agencies and mental health professionals.

Salary for this role (based on experience and company equity):

- Licensed Therapist: \$53,000 - \$73,000
- Licensed Psychologist: \$67,000 - \$80,000 annually

Additional Compensation Opportunities:

Sign On Bonus Tiers:

- \$3000 for Licensed Therapist.
- \$3000 for Licensed Psychologist.
- \$4000 for LCSW with adults or Licensed Psychologist with adults.

Language Differential Pay (For Bilingual Candidates):

- 5% of base salary up to \$3,000/year.

Benefits:

- Health insurance: Kaiser
- Dental, vision, and flexible spending accounts(dependent care & health care)
- Company paid basic life and AD&D insurance
- Long-term disability coverage*
- 403(b) retirement plan which provides 100% vesting immediately, and matching contributions up to 4% after one year of employment
- Paid time-off up to 12 days for full-time first year employees, including 9 Paid Company Holidays, 2 floating holidays, and 12 sick days (hours calculated pro-rata basis)
- Employee Assistance Program
- Voluntary term life insurance
- Short term disability*

*Eligible for benefit if working 30 hours per week or more

Additional Perks:

- Quality Supervision for clinical hours towards licensure at no cost to the employee
- Loan Forgiveness
- Continued learning benefit

We are an Equal Opportunity Employer.

Aurora Mental Health Center (AuMHC) and subsidiaries are dedicated to the principles of equal employment opportunity. We prohibit unlawful discrimination against applicants or employees on the basis of age 40 and over, race, sex, color, religion, national origin, disability, military status, genetic information, or any other status protected by applicable state or local law. We are committed to maintaining an environment that respects the dignity of each individual in our community. We do not tolerate discrimination in any form or context including harassment or exclusion.

Diversity Statement.

We are committed to the values of diversity, equity, and inclusion, and strive to ensure that it is interwoven into the fabric of our organization. We support and nourish an inclusive and welcoming environment for employees from diverse backgrounds.