



JOB POSTING

CLINICAL PRACTICE & PARTNERSHIPS MANAGER

Full-Time | \$75,000–\$95,000/year + benefits | Mostly In-office | Statewide programs and services with physical locations in Denver and Northern Colorado

About La Cocina

La Cocina is a multilingual incubator for healing-centered mental health care, combining community-led clinical excellence with evidence-based practices, community organizing, and social justice values. We are a healing justice “clinic” where multilingual clinicians, advocates, and community-based organization (CBO) leaders and teams grow alongside community partners. At La Cocina, every program, supervision structure, and service delivered by La Cocina is designed to meet urgent community needs and to prepare the next generation of community-based providers, advocates and trainees to lead with cultural humility, compassion, and liberatory practice.

The Opportunity

La Cocina is seeking a **Clinical Practice & Partnerships Manager** (The Manager) to join our leadership team. This is a rare opportunity for a bilingual (Spanish-English) licensed clinician who thrives at the intersection of leadership, healing practice(s), and community change.

La Cocina’s clinical exists to strengthen and advance the agency’s revolutionary programs. The Manager ensures that clinical practice is embedded in program delivery, responsive to community needs, and accountable to the families and advocates we serve. By integrating clinical excellence with program administration, reflective supervision, and liberatory practice, the Manager plays a key role in sustaining La Cocina’s organizer-practitioner framework.

This role is both strategic and centered in community-knowledge: leading contracts, building systems, and guiding trainees, while also carrying a small client caseload to remain connected to the lived experiences that shape our work. For the right candidate, this is an opportunity to lead boldly, mentor the next generation, and help grow La Cocina’s unique model of healing-centered, community-embedded mental health care.

Key Responsibilities

- **Organizational & Team Leadership:** Serve as a member of La Cocina’s leadership team, fostering a generative, collaborative, and equity-centered environment across clinical and program teams while advancing La Cocina’s organizer-practitioner framework.

- **Program Support & Growth:** Ensure clinical services directly support La Cocina's revolutionary programs. Contribute to program growth by aligning clinical practice with programmatic goals and supporting Charlas, consultation, community-based training, and other initiatives.
- **Program & Contract Management:** Oversee deliverables for assigned contracts, including a service contract in Colorado's mountain region and three smaller grant-funded programs, ensuring integration of clinical services with program outcomes.
- **Systems Administration:** Manage La Cocina's internally fed referrals system, oversee Medicaid enrollment and documentation processes, and ensure statutory and contractual compliance across all clinical services.
- **Evaluation & Reporting:** Take a data-supported approach to engaging direct-service clients and tracking outcomes, while completing regular reporting that reflects program deliverables, compliance, and clinical impact.
- **Clinical Supervision & Training:** Provide reflective, administrative, and clinical supervision for 2–4 graduate trainees and/or unlicensed clinicians, rooted in La Cocina's Applied Liberation Psychology and Liberation-Based Reflective Consultation® (LiBRC®) frameworks.
- **Direct Practice:** Maintain a small caseload to stay grounded in community needs and ensure alignment between clinical services and La Cocina's programmatic priorities. Please note size of case-load is dependent on active program requisites.

Qualifications

- Licensed by the Colorado Department of Regulatory Agencies (DORA): Licensed Psychologist, LPC, LMFT, or LCSW. Candidates currently licensed in other states are strongly encouraged to apply, with the expectation of obtaining Colorado licensure within three months of relocation.
- Bilingual fluency in Spanish and English (*required*; no exceptions).
- Minimum three-to-five years post-licensure experience in supervision, leadership, and program administration.
- Demonstrated skills in bilingual assessment, treatment, and crisis intervention grounded in a Latine social justice perspective.
- Experience managing contracts, grants, or program deliverables in a nonprofit or community-based setting.
- Ability to design and implement responsive, data-informed systems for evaluation, reporting, and program improvement.
- Strong alignment with La Cocina's mission, vision and values, including a focus on equitable outcomes, program alignment and community accountability.

Compensation & Benefits

- Classified at \$75,000–\$95,000/year, depending on qualifications and alignment with La Cocina's mission, vision, and values. In exceptional cases, La Cocina may consider higher compensation for doctoral-level candidates or individuals with advanced leadership experience.
- Full-time, exempt position with health insurance, 401K, flex time, paid time off, and summer/winter agency closures.

- **Location:** This position may be based primarily out of La Cocina's Denver or Fort Collins locations. Regular commuting between locations is required, along with occasional travel within Colorado.
- **Hours & Flexibility:** This role requires a minimum of 30-hours per week in-office to support supervision, program management, and team leadership. Additional hours may be completed remotely or in-office as needed to meet position responsibilities.

To Apply

Please submit your resume and cover letter to [La Cocina's online HR platform \(linked here\)](#). Applications must include a cover letter to be considered. The review committee will consider applicants on a rolling basis until the position is filled. No phone calls, please.

La Cocina is proud to be an equal opportunity employer that centers diversity, equity and inclusion in the workplace. We encourage applications from BIPOC (Black, Indigenous, People of Color) persons, immigrants, women, members of the LGBTQ+ community, and other underrepresented and/or under-resourced groups. La Cocina does not discriminate on the basis of race, color, religion, gender, sexual orientation, gender identity or expression, age, national origin, disability, marital status and/or veteran status.

